

Types of Harm

Everybody has a responsibility to keep all children under the age of 18 safe and applies to both the home and school environment.

Harm is identified in four ways:

- Physical – This is when a child is deliberately hurt or injured.
- Sexual – This is when a child is influenced or forced to take part in sexual activity. This can be physical, e.g. being made to look at an inappropriate image.
- Emotional – This is when a child is made to feel frightened, worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see their parents, or visitors to the home, fighting or using violence.
- Neglect – This is when a child is not being taken care of by their parents. It can be poor hygiene, poor diet, not keeping appointments for additional support, not coming to school or being left home alone.

Other Safeguarding Risks

Our staff are aware of a range of other safeguarding concerns, including: Child Sexual exploitation (CSE), Child Criminal Exploitation (CCE), Radicalisation and Extremism (The Prevent Agenda) and Honour Based Abuse (including Female Genital Mutilation).

If you are concerned about a child in relation to the above, please ask to speak to a member of the Safeguarding Team. More information can be found at:

<https://www.salford.gov.uk/children-and-families/safeguarding-children>



'Believe and Succeed'

Everyone has a responsibility to make sure that children within New Park Academy are safe

If you see anything that concerns you, please do not decide to do nothing or leave the school without telling someone

HIGH SCHOOL
Green Lane, Patricroft
Eccles, Manchester, M30 0RW
(SAT NAV:M30 0SR)

PRIMARY
Walnut Road, Winton
Eccles, Manchester, M30 8LE
(SAT NAV: M30 8LB)

THE HUB
24 Wesley Street, Swinton
M27 6AD

Post 16
51 Belvedere Road, Salford
M6 5EJ

Telephone: 0161 532 3254
Website www.newparkacademy.org



'Believe and Succeed'

Safeguarding and Child Protection

Contacts and Procedures



Safeguarding Statement

Safeguarding and Child Protection are the most important parts of everyone's job at New Park Academy.

We ask everybody who works with our pupils to follow the guidelines set out in this leaflet.

Whether you are a teacher, member of support staff, visitor or volunteer, we ask that you adhere to our policies and procedures whilst you are at our school.

Keeping Students Safe

All adults who work regularly with our children must undertake an Enhanced Disclosure and Barring Service check which must be completed before they commence working with our children.

Adults visiting the site for meetings will be accompanied throughout their visit and do not need to be checked. They must sign in and out at Reception and wear a visitors badge at all times.

Any unidentified adult in the school should be reported to reception immediately.

Safeguarding Concerns

If you have any child protection concerns about a child you meet at New Park Academy, you should immediately report these to a member of staff.

If you feel a child is at risk, or is the subject of abuse, you should contact one of the Safeguarding Team.

If a child discloses they might be subject to abuse:

- React calmly;
- Listen carefully to the child, particularly what is said spontaneously;
- **Do not promise confidentiality.** Explain to the child that you must pass on the information if you are worried about their safety;
- Do not ask leading questions or make judgements. Clarify and check your concern if you feel that you are not sure;
- Reassure the child that they are doing the right thing;
- Record carefully what the child says in their own words including how and when the account was given. Pass this on to a member of the Safeguarding Team.

Staff Conduct

If you are concerned about the conduct of a member of staff, following an observation or disclosure, the following actions must be taken:

- Immediately inform the Head Teacher;
- In their absence, immediately inform the Deputy Head Teacher;
- If the concern is about the Head Teacher, please inform the Safeguarding Lead for The Sovereign Trust.

Child abuse happens to all children regardless of gender, culture, religion, social background and those with or without a disability.

A copy of the school's Safeguarding Policy is located in the school office and on the school website.

Safeguarding Team



Laura Clegg
Head Teacher
Designated Safeguarding & CFC Lead



Yahna Pemberton
Attendance and Safeguarding
Operational Manager
Designated Safeguarding Lead



Nicola Webster
Assistant Head Teacher
KS2 Lead Teacher
Deputy Designated Safeguarding Lead (KS2)



Emma Retson
Alternative Provision Manager
AP Safeguarding
Deputy Designated Safeguarding Lead (EOTIS)



Graeme Brierley
Deputy Safeguarding Lead & SENCO
Teacher
Deputy Designated Safeguarding Lead (KS2)



Paul Eckley
Sovereign Trust CEO
Sovereign Trust Safeguarding Lead